

# 2016 Annual Report

Englewood Christian Church

57 North Rural Street

Indianapolis, In 46201

317-639-1541

[www.Englewoodcc.com](http://www.Englewoodcc.com)

**“Love One another as I have loved you”**



# ANNUAL CONGREGATIONAL MEETING

## February 5, 2017

**ENGLEWOOD CHRISTIAN CHURCH**  
57 North Rural Street  
Indianapolis, IN 46201  
(317) 639-1541 Fax: (317) 639-3447  
E-mail: englewoodcc@indy.rr.com

### STAFF

Pastors .....	Michael Bowling Humberto Ramirez
Community Development Director .....	Dave Price
Secretary .....	Laretta Benjamin
Bookkeepers .....	Sharon Rice/Patrick Bowers Todd Burleson/Erin McRae Melissa Benton/Becky Ramirez
Financial Clerks .....	Mary Bowling/Pat Starks
DayStar Co-Directors .....	Lisa Bowling/Laura Dyke
Doulos Christou Books .....	Christopher Smith Erin McRae Brent Aldrich

### MUSICIANS

Ellen Adams	Susan Adams
Laretta Benjamin	Laura Dyke
Shelley Van Antwerp	April Adams
Hillary Roper	Isaac Adams
Patrick Bowers	Andy May
Ken Swan	Jerod Harris
Heidi Merkle	Amber Lanman
Amber Burleson	

## **ENGLEWOOD CHRISTIAN CHURCH**

### **ANNUAL MEETING MINUTES – 7 February, 2016**

The Annual Congregational Meeting of the Englewood Christian Church was held February 7, 2016. The meeting was held in the Fellowship Hall following our morning worship.<sup>1</sup>

Chairman of the Ministry Council, Larry Stephens, called the meeting to order at 10:44 am.

Larry Sluss opened the meeting with prayer.

Meeting minutes for 2015 are available to read.

The first order of business was to receive two recommendations from the Ministry Council, with the approval of the Elders. The recommendations to the congregation for their action were as follows:

That Ted Burks be elected to serve as Treasurer of Englewood Christian Church for one year beginning January 1, 2016 and ending December 31, 2016; and continuing until a successor has been duly elected and installed. And that Laretta Benjamin & Jenny Price be elected as co-secretaries of Englewood Christian Church for one year beginning January 1, 2016 and ending December 31, 2016; and continuing until a successor has been duly elected and installed. The motion was made by Laura Dyke and seconded by Betty Rehus. The motion passed.

The Chairman asked the congregation to approve, ratify and confirm the official actions of the Ministry Council during the year of 2015. The motion to approve was made by Larry Sluss and seconded by Jim Aldrich. The motion passed without stated opposition.

Ted Burks gave the treasures report. Thanked Melissa Benton and Becky Ramirez for coming up with the budget. We finished last year in the black. You can see the report in the annual report. It is a maintenance budget but not to say a lot of new things didn't happen. It is important to attend the Ministry Council meetings. Our budget for 2016 is a little less than 2015. Please keep giving. The ministry teams have contributed to the budget. DayStar is a big part of the budget and they do an excellent job. We all contribute to the care of this building. If you have any questions see Ted or come to the Ministry Council meetings. A motion was made by Lisa Bowling to accept the 2016 proposed budget. It was seconded by Susan Adams. The motion passed.

Ted was thanked for all his hard work.

If any Ministry Team spokesperson would like to make a short statement pertaining to their team activities, you are invited to do so at this time. The following responded:

Laura Dyke - Daycare: We have 44 employees and we could not do what we do without volunteers from Englewood. We have many people who volunteer in the classrooms. We are thankful that we finished the elevator. We are doing the federal food program and they

will be here to audit our daycare. This will benefit the children and the church. We can now feed more nutritious meals and snacks to the children. We also have our Paths to Quality audit this week. Please pray for us. We are welcoming volunteers to read to the children or be available to fix things at the daycare. Thank you to all the staff at daycare.

Youth: In 2015 our trip was to Mission Indy. We spent a week doing projects with a church on the west side of Indy. Rick and Ellen Adams have stepped down from the Youth Team and in 2016 we want to honor them. We would like to invite you all in the transition of leadership. The youth will be meeting two Wednesdays a month. We look forward to the meeting this Wednesday.

Missions: We meet as a Sunday School Class. This past year we finished studying the book of Acts. We wrote a paper on short term missions. We hope to have a time of sharing the paper in different Sunday morning classes. We are looking to encourage relations with the Ralston's & the El Salvador church. We are beginning a relationship with the Solby's in Ethiopian. We want to separate the Mission House from the Mission team. Jim Aldrich headed up a team to renovate the old parsonage next door and it has evolved into a hospitality house. It gets lots of use. The Mission House will become a ministry team on its own. There is a lot of work keeping up with the house. If you would like to be a part of that team let Laura or the church office know.

The chairman introduced Mike Bowling for comments.

ECDC: The work of ECDC would not be what it is without the church. The development work is a direct growth of the church. Joe & Dave have been working at least since 2012. This year has been a pivotal year for the church and the CDC. We hope to promote a stable environment for the neighborhood and the children who come here. The staff is about 20 people. We welcomed Todd Burleson on staff working with Shepherd Community. We also welcomed Ashley Haack, Libby Bowling and Mercedes Stephens. We also welcomed the staff of SLF. This year we welcomed 50 new households to our neighborhood with different projects.

We will be welcoming many new people as new members of our community. We are not just welcoming them into housing but into our neighborhood and an invitation to a deeper relationship with us. Great Places plan will be celebrated in the next few months with our help. There is a Promise Zone plan designated by the White House of only a few in the country. That was only possible by your help. We thank you and God for it. The SLF will have an important few months in the next year to come. The folks of Mano will be helping with a house on Oxford Street for their church. There is many still moving into the neighborhood and in the Common Wealth. Thank you for welcoming these neighbors.

Worship: We have been thinking about how we spend our Sunday mornings. Today is an example of how we can do things differently. It required a lot more work than what we usually do.

Mike Bowling: The Expectation Project works on issues related to education. They paid Englewood to write a report on early childhood education. We had an Education Summit and about 1 or 5 who attended were from Englewood. It was perceived as a success. People will be watching how we do a community school. Our participation is essential. Go read II Cor. 9 and you will be reminded that our dollars, our talents and our energies is how God supplies the work that is done here. We are refreshing the ministry teams. There will be

sign up lists for these teams so you can participate. There will be a follow-up to encourage all to be involved in our ministry teams. Ministry Council is the second Monday of every month starting at 7pm and everyone is invited.

Larry Stephens closed the meeting with prayer.

The meeting was adjourned at 11:37 am.

Submitted by:  
Jenny Price, Co-Secretary, Ministry Council  
Sunday, February 7, 2016

## **A NOTE FROM THE ELDERS**

The elders meet every Sunday morning from 8:00 am to 9:00 am and usually on the third Monday of the month at 7:00 pm. Our agenda is usually open so if you have a need or concern to discuss with the elders please see Ted Burks to be included in the meeting. Our desire is to learn how to enable this Church and each one of us to become more committed to participating in God's kingdom.

Our main task is to serve. Much of that service involves general watch over, and caring for, the spiritual needs of our body. We cannot, of course, be the only agents of that work. We are encouraged by the acts of love, service, and care that we regularly observe among our brothers and sisters at Englewood. May God continue to pour out the gifts of His Spirit upon us to power a continuation of these acts of love and service. All of us are called to look out and care for each other. If a concern arises about someone, please let an elder or someone in the church office know about it. If you are shut-in at home or in the hospital and desire communion, please call the office.

## **STATISTICAL REPORT**

Morning Worship Average Attendance	170
New Faces Among Us	Many!
Removals (Deaths)	9

## **THOSE WE WILL MISS**

Rich Dillon  
Dan Young  
Joe Bowling  
Paul Livingston  
Al Tyra  
Larry Kelly  
Ernie Medcalfe  
Martha Montgomery  
Theresa Tussinger

## 2016 BOARD OF ELDERS LISTING

Ted Burks, Chairman	808 Oak Court Greenfield, IN 46140	498-0579
Michael Bowling, Pastor	64 N. Dearborn Street Indianapolis, IN 46201	636-7229
Rick Adams	7925 West 300 South New Palestine, IN 46163	861-8555
Bill Dickinson	2415 West 100 South Greenfield, IN 46140	318-2301
Humberto Ramirez, Pastor	8311 Rumford Rd Indianapolis, IN 46219	897-2652
Larry Sluss	237 N. Rural St. Indianapolis, IN 46201	916-8512
Larry Stephens	2852 S. Elizabeth Indianapolis, IN 46203	357-4416
Carl Webb	2818 S. Irwin Indianapolis, IN 46203	357-1406

## 2016 ENGLEWOOD MINISTRY TEAMS LISTING

**ADULT DISCIPLESHIP....** Elder: Mike Bowling Deacon: Tracy Aldrich

**CHILDREN'S MINISTRY....**Elder: Larry Stephens Deacon: Mary Bowling

**COMMUNITY DEVELOPMENT....**Elder: Mike Bowling/Deacon: Dave Price

**DAY STAR PRESCHOOL/DAY STAR CHILD CARE/DAY STAR KINDERGARTEN**  
Deacons: Lisa Bowling & Laura Dyke

**HISTORY/ARCHIVE TEAM ....** Deacon: Ruth Bottoms

**HOSPITALITY HOUSE/MISSION HOUSE....**Deacon: Cindy Taylor/Laretta Benjamin

**INSTITUTION/FINANCE MINISTRY ....** Elder: Ted Burks/Deacon: Jim Aldrich

**MEDIA/TECHNOLOGY MINISTRY....**Elder: Rick Adams

**MISSIONS MINISTRY....** Elder: Mike Bowling/ Deacon: Laura Dyke

**SIXTY PLUS MINISTRY ...** Elder: Carl Webb Deacon: Betty Rehfus

**SPECIAL EVENTS MINISTRY...** Elder: Ted Burks/Deacon: Carol Burks

**SPORTS MINISTRY ....** Elder: Ted Burks/Deacon: Jerod Harris

**WARM WELCOME MINISTRY...** Elder: Larry Sluss/ Deacon: Erin McRae

**WORSHIP MINISTRY....**Elder: Mike Bowling/Deacon: Susan Adams

**YOUTH MINISTRY ...** Elder: Bill Dickinson/Deacon: Isaac Adams

## **MINISTRY TEAM REPORTS FOR 2016**

The following reports represent the work of many sisters and brothers at Englewood during the year. Ministry teams are our way to distribute and organize the daily and weekly tasks of our fellowship. Englewood is a real community and a real institution living in the midst of a real community with real institutions. We must fight the temptation to reduce Englewood to a mere institution; our life together and our witness in the surrounding community and our faithfulness to God requires the full participation of the Englewood community.

### **Adult Discipleship Team Report**

This year saw the growth of those participating in the Adult Discipleship Committee; the committee now includes Ashley Haack, Chris Smith, David Price, Humberto Ramirez, Jim Aldrich, Joe Bowling, Kyle Mobley, Mike Bowling, Patrick Bowers, Susan Adams, and Tracy Aldrich. If you have questions or thoughts about any of the parts of our life together that the Adult Discipleship Committee coordinates- Sunday Night Conversation, Small Groups, Mano de Amistad and Englewood relations, Sunday School, and the All Church Retreat- please reach out to any member of the committee with your questions or ideas.

At the beginning of 2017 we began reading "Called to Community" together during Sunday Night Conversation; "Called to Community" is a selection of readings put together by Charles Moore who is a member of the Bruderhof; we hope that all who are a part of Englewood consider joining us for this essential conversation of our life together. There are a number of small groups meeting together throughout the week some to spend time being together and other groups to talk to together about more specific topics, if you are looking for a small group to join please contact a member of this committee who can fill you in on the different groups. In 2016 the Sunday School class reading through and discussing the Old Testament together facilitated by Jerod Harris and the class that has been reading thoroughly reading through MacIntyre's "After Virtue" facilitated by Jim Aldrich ended while the Fellowship class, the Missions Class, and Mike's class continue. Chris Smith will be facilitating a Sunday School class reading "You Are What You Love: The Spiritual Power of Habit" by James K. A. Smith beginning in February and planned to last for six months.

### **DayStar Team Report**

2016 marked the 20<sup>th</sup> anniversary of DayStar Childcare. It was wonderful to celebrate how God has blessed us throughout the years. Being able to look back on how He has provided, gave us strength to persevere some hardships we have had to struggle with this past year. We are seeing firsthand how God heals broken hearts and lives as we have dealt with traumatic events involving a former staff member and some of our children. We are thankful for committed teachers and families who see our work as transformational in the lives of the children we teach. Our families and community partners have bestowed trust and love on DayStar and Englewood in more ways than we can adequately acknowledge. Our classes remain full with energetic young children.

We continue to participate in the State of Indiana's On My Way Pre k program and the City of Indianapolis's Indy Preschool program, allowing us to serve some of our most vulnerable children. We also completed our first year on the Child and Adult Care Food

Program. Having the additional income from this program has allowed us to provide healthier food options for our children.

DayStar employs 40 people to provide quality care for the children we serve. We are blessed to have many Englewood members on our staff and others from surrounding Church partners.

### **Children's Team Report:**

The children's ministry team continued to provide care for children on Sunday mornings and evenings. Many in the church volunteered throughout the year to make sure the children were well taken care of during meeting time. A curriculum was made for the All Church retreat that coincided with the adult discussion. We are thankful for everyone's support. A special thank you to Mary Bowling for the many years she coordinated children's ministry; she has done a spectacular job caring for the children. Mark and Emily Sherer will be the new children's deacons for 2017. Some goals for 2017 are to work on implementing a coordinated curriculum for the different age groups during the Sunday morning gatherings. We anticipate having some meetings to see who is interested in teaching children's classes and get ideas on how those times could be best utilized. The children's ministry team would also like to look at ways to better engage families and the church in what the children are learning. If anyone is interested in serving in the children's ministry, please contact Mark and Emily Sherer.

### **Englewood Recreation**

Englewood recreation exists as a part of ECDC to promote physical, social, and emotional health in our neighborhood through play and exercise. We believe that play is a great way to come together as a community and hope that through continued conversation with neighbors and organizations we can find beneficial ways to play together. 2016 was full of lots of fun recreational activities taking place both at the CommonWealth Gym/Rooftop Hockey Deck and throughout the neighborhood. Here are some of the highlights of the year.

Our gym has been put to good use regularly for volleyball, basketball, and soccer open gyms as well as by renters throughout the week for activities, parties, and events. DayStar uses it daily for their afterschool program as well as once a week to put on gym classes for two preschool and three pre-k classes. Late in the year, Englewood Recreation also held an advanced youth basketball camp at the gym for youth ages 8-12 years old which led to our partnership with LYN House and the incorporation of an advanced division in their youth basketball league.

Our rooftop hockey deck has also been used often this past year, facilitating both men's and women's hockey leagues as well as a summer youth hockey league. We also had the privilege of partnering with Metta Yoga to host a Rooftop Yoga class in the fall for both adults and children.

Our youth running club called the East Indy Striders went very well this year. We had several runners return as well as some new kids join the group. Parents and some volunteers from our congregation spent time with the kids at practices each week encouraging regular exercise and helping them reach their goals. Practices took place all over the Near Eastside at local parks and schools as well as at a few state parks. The kids were also able to participate in each of the races in the Near Eastside 5K series. Soon, our seasons will begin to coincide with the regular seasons of track & field and cross-country and will allow kids to more easily begin to participate on school teams as they get older.

This will also give kids the chance to try out long distance running as well as several track & field events.

Englewood Recreation also helps with the Near Eastside youth soccer league called the Near Eastside Soccer Alliance (NESA) and assisted in putting on the 6<sup>th</sup> annual Englewood Race for Roofs 5K to benefit Englewood CDC's efforts to provide quality affordable housing in our neighborhood.

### **History/Archive Report**

Englewood was established in November of 1895. We are grateful for those who lived faithfully before us. We continue to work on our archives – organizing and compiling information so our history can be shared and known with those who come after us.

### **Institution Team Report**

Back when we had a thousand, 1100 for Sunday School and Church, our buildings were busy. There were weekday meetings; Elders and Deacons and Official Board and class get-togethers and Scouts, among others. By-and-large, though, after Sunday those of us who took care of the building had the rest of the week to dust mop and buff the floors, set up the chairs in nice rows, wash windows, clean restrooms. All in preparation for the next Sunday.

We don't have a thousand here on Sunday anymore, for a couple hours. But we do have up to 200 a day, for up to 12 hours. Followed many nights by a variety of church neighborhood and partner meetings. We use our buildings five times as much as we did back when we were a big church, and had two full-time custodians and several part-time. 2016 was the second consecutive year we took care of the buildings without a full-time person tasked with that care, and we continue to survive and even thrive.

We have no less work to do than we did back in the 50's and 60's; if anything the building needs more care, as it was new then, and is now a "classic". So it's remarkable that we are able to maintain with less staff. That's only possible because so many of you help by taking responsibility for your use of the building, and encouraging others to use the property lightly and carefully. But we also owe our thanks to several who help here on a regular basis, especially in preparing the Day Care facilities for the next days' activities. These include Paula Jordan, Tammy Hudson, Mark Hook, Alex Smith, Debbie Sluss, Ted Burks, Larry Stephens, Carl Webb, Les & Paul Wright and some of our Hispanic brothers and sisters. These folks pick up so much of the regular care of the building, along with so many who come late on Saturdays, that we have been able to continue to keep costs down as we increase use.

We have entered into relationships with contractors who are able to provide services we find difficult. Floor care is especially in this category, and we appreciate those we have worked with this year.

No major catastrophes struck the building this year, though there are always plenty of tasks, large and small, to busy ourselves with. Roofs are showing their age, as is the parking lot—two expensive items. Some of the heating and cooling equipment in the Day Care is getting a real workout, and will be ready for a big rest. The exterior of the building needs some maintenance to the masonry, windows, concrete and sealant joints. So we'll continue looking after these things, and invite all who benefit from this facility to join us in their care.

### **Missions Team Report**

2016 was a year of putting some thoughts into practice. After spending many months working on our “Short Term Missions Paper”, we wanted to flesh out some of it. The first part of the year was spent planning and building a relationship with Nathan and Erika Ralston and the Salvador Christian Church. We did this through conference calls, a visit from the Ralstons and emails. In September we used our 2015 Christmas Project money and we sent 7 Englewood people to Saltillo Mexico (Humberto and Becky Ramirez, Joe and Mary Bowling, Kyle and Meaghan Mobley, and Libby Bowling). We are hopeful that the relationships that were started will continue for years to come.

With a desire to broaden our friendships worldwide, we have started building relationships with two other missionary families. Dan and Kimberly Drage (and their two girls) are currently in Southeast Asia. We have been encouraged by the conversations that we are having with them through email. They spent some time with us while they were here on furlough back in the fall. The Selby family spent some time with us before they left for Ethiopia. They have been in language school up until now. They are now settling into the small town where they will be living and working. We sent a care package to the Selby family after they arrived. Both families have past relationships with Englewood members and they are now missionaries with Christian Missionary Fellowship.

We also met with Aaron Woods, a friend of Jerod Harris. Aaron is currently in Palestine teaching in a Peace Learning School. We collected money to help Aaron reach his goal to go to Palestine for a year. We look forward to hearing from Aaron upon his return from Palestine. As a side note, Rick and Ellen stopped by to meet Aaron when they were on their vacation this past fall.

Our Christmas Project for 2016 was two-fold. We collected close to \$2800.00 for Pogue’s Run Grocer and for the Drage family. We are currently discerning the best way to distribute our gifts to these friends. Both groups are doing Kingdom work, one here in our neighborhood and the other in Southeast Asia. We are grateful for the contributions from everyone at Englewood.

When we haven’t been busy building relationships we have continued our studies. Currently we are reading through Surprised by Hope by N.T. Wright. Our friends in Mexico were reading this book, so we decided to join them. It is giving us much to discuss and we look forward to discussing it with our friends at Salvador Christian Church in the future.

### **Sixty Plus Team Report**

Sixty-Plus meets the 4<sup>th</sup> Thursday of each month at 11:00 am in the parlor. We do not meet in November, December, July or August. Come and enjoy the fellowship of each other. Sometimes our meal is furnished and other times we bring a sandwich. Hope to see you on the 4<sup>th</sup> Thursday.

### **Special Events**

Special Events this past year was responsible for the Koinonia, Easter morning breakfast, graduation luncheon, all church picnic, and the chili cook-off. At Christmas we have also helped with the Birthday Party for Jesus/Posada. Those interested in helping, planning, and cooking may contact Marty or Carol.

## **Technology**

The primary technology team news for 2016 was the 'death' of our old video projector and the subsequent purchase and installation of a new projector in our auditorium. We praise God for his provisions to handle such expensive needs.

Outside of the projector, Jim Schrum (and friends), Josh Bowling, Carol Burks and Troy Johnson continued to quietly and competently take care of all our audio and video needs for our Sunday worship service. Please do stop in on occasion and thank them for their dependable service which results in our body being able to hear and communicate effectively, our worship songs and announcements to be projected and our services to be recorded and made available/preserved on the internet. Well done crew!

We also partner and coordinate the work of the Boner Center on our computer/network needs - for the church, daycare and ECDC.

## **Warm Welcome**

The warm welcome committee has been traditionally tasked with receiving guests as well as regular attenders into the morning worship service. Working alongside the worship team, this year it has also meant that we've helped usher the congregation through various changes in how we participate in Communion together. We recognize that this has been difficult at times for a variety of reasons but are thankful that we worship together in a place that takes these responsibilities seriously. As 2017 gets underway, my hope is that we can broaden our expression of "warm welcome" into one that encourages all of us in the congregation to find tangible ways to make our neighbors and visitors feel welcome (and not just on Sunday mornings).

## **Worship Team Report**

2016 began with an intense Saturday morning meeting attended by a large representation of the congregation during which it was decided to expand the number of people who participate in planning and leading Sunday morning worship. To that end approximately 15 people expressed initial interest in participating in reconceptualizing the service. After several gatherings of this group, rather than scrapping the existing patterns, the team has instead made some alterations and has produced what we call the "script" or a new template for planning services.

The new template increases the amount of Scripture read aloud, decreases the amount of time spent singing individual songs as transition points, and significantly redesigned the Communion and offering portion of the service. We have worked to increase the number of people participating in the service, particularly through the reading of the day's Scripture text and through opening up new spaces on the planning team. These new approaches are far from perfect and the number of people involved in planning is still too narrow, but hopefully we are making progress in the right direction. The team hopes to reconvene the Saturday morning group soon to reflect upon these approaches and to evaluate outcomes in terms of determining next steps as together we continue to learn how to make our time together on Sunday mornings formative for all of us.

## Youth

2016 brought many changes and exciting events to the youth group. The youth were able to participate in the congregation in many ways last year, as well as take part in unique trips. As a team, we modified the structure of activities in an attempt to cater more to the needs of the youth. As we look to the future, we hope to continue to improve the quality of activities and services we provide to the congregation to best walk alongside our parents and youth as they grow with Christ.

The youth meet every Sunday morning with Bill Dickinson. As a Sunday School class, the youth meet to discuss scripture and other text. During 2016, the youth studied *Strangers at My Door* as a group and spent a significant amount of time analyzing Christ's character. At the end of the year, the youth turned their attention to the book of James. We anticipate that they will finish this book study in the next few weeks.

In the spring, the youth ventured to Southern Indiana on a caving expedition. This has become an annual tradition, as it allows us to provide wilderness immersion to the youth in a way some have not experienced before. We hope to continue exploring caves in 2017. Over the summer, our youth spent a week visiting with the youth group and congregation at West Side Christian Church in Elizabethton, Tennessee. During our time, the youth developed strong relationships with their Tennessee brothers and sisters, as well as completed several days of various types of community service, such as working at a food and clothing bank. The trip also provided the Englewood and West Side youth the opportunity to examine their church histories; prior to the visit, both groups spent several weeks meeting with church historians to develop a context for their place. These stories were shared during the trip and helped to form a bond between the two youth groups, as well as our churches. As we begin 2017, we hope to take a backpacking trip to Dolly Sods with the youth from West Side to continue growing the fellowship.

To facilitate the summer trip, the youth came up with several fundraisers in 2016. Our most popular concept was the Pie in the Face challenge, which raised over \$1,000 for the youth trip. The youth also offered a Parent's Night Out for our parents from Daystar, which was successful.

In 2016, the youth team held many intentional conversations together, with youth, and with parents about the services we provide. As a result, several changes were made to the format of the weekly youth group schedule. At the end of the year, Wednesday Night youth group transitioned to a Post-Sunday night time, where youth can freely interact with other youth and adults, as well as dialogue about Sunday Night conversation. To provide an opportunity for spiritual and developmental growth, the team also began planning a transition to an intentional mentorship model, where each youth group member is paired with an adult from church who they will meet and talk with every week about their lives and everyday happenings. Although the concept was created in 2016, we hope to implement it in the new year.

As we turn our attention to 2017, we recognize that youth education is critical to the life of the body. We hope that we can create additional opportunities for dialogue and involve more members of the body in the lives of our youth.

## Englewood Community Development Corporation

It's a difficult task, to be asked to write a short piece to summarize our work in 2016. Do we focus on the various developments, programs and projects? Do we talk about the "fruit" or impact we've seen in the lives of so many of our neighbors? Either would be fine, and we've gone those directions in the past. I'd rather, however, take this opportunity to thank you all and to thank God for the giftedness of the men and women called into this service at Englewood Community Development Corporation. As the setbacks are many and the gains are often so very incremental, it can be stressful work. Our staff members make very real sacrifices in their household budget to be able to afford to work for Englewood CDC!

So let us recognize and collectively thank each of our staff:

After over a decade with us, **Bill Dyke** retired as our lead maintenance person at the end of 2016. Bill has had a hand in repairing hundreds of homes, apartments, computers, mowers and so many other things throughout our community. Thanks for everything Bill!

With the growth of our housing department, through the addition of Clifford Corners and Oxford Place Senior Apartments, we've been ecstatic to welcome three new staff members in 2016 related to housing.

**Nick Boyum** takes over as our new Maintenance Director, and is doing a tremendous job filling Bill Dyke's big shoes.

**Amber Lanman** serves as our Leasing Manager, and has carried a heavy load admirably while **Tracy Aldrich**, Property Management Director, is out on maternity leave. Both Tracy and Amber's leadership and expertise have served us incredibly well this past year. Although Tracy is not yet back from her leave just yet, we are glad for the more and more frequent visits by Tracy and **Baby Heath** (who should begin fixing things around Englewood any day now) to the office.

**Kate Anderson** has joined the staff as a Neighbor & Community Coordinator to specifically focus on the wellbeing of our housing residents. With a social work degree and a housing background, having worked at Milligan College, we're very fortunate to have her among us.

**James Aldrich** continues to fill a variety of roles including mowing, to part time maintenance. As always, James is willing to do almost any task asked of him.

**Jim Aldrich** serves as our in-house Construction Manager, coordinating ECDC's various construction projects (ie Pia Café). However, he also is the field lead on our Homeowner Repair Program. Only God will likely know the lengths Jim has gone to serve so many widows and widowers. New furnaces, upgrades of old wiring or new bathroom fixtures (just to name a few items) are part of the program. Trips on his own time to take them to the grocery etc... are the extras that make his, and our, work special.

**Sharon Rice**, as our Office Manager, has been as trustworthy as ever. Sharon has battled some health problems this year, which have not prevented her from keeping our bills paid, our books in order and, as our office Aunt/ Grandma, spirits high. She hugs a high

percentage of us, and our residents/vendors, even as she's reminding us to turn in our timesheets and them to pay past due invoices. That's talent!

**Chris Smith** has continued to grow the Englewood Review of Books (ERB), Thrifty Christian Reader and completed and promoted his newest book, Reading For the Common Good. We're glad that his work, as part of us, continues to stimulate churches and church communities throughout the world.

**Todd Burleson** has served in a variety of capacities over this year, including lead bookkeeper for Farm 360. Todd's work ethic, in preparing for and passing his CPA exams in 2016, has been an inspiration. He plans to contribute his accounting expertise in the next year to benefit ECDC, DayStar and Farm 360.

**Erin McRae** continues to be an integral multitalented servant. Erin, while not her preference, serves as the bookkeeper for all of our property management work. She has also worked in the bookstore with Chris and occasionally as a grower at Farm 360.

Another versatile servant, **Ashley Haack** has taken over Jerod Harris' responsibilities with Englewood Recreation. Ashley also works part time for DayStar and some with Chris related to ERB.

**Patrick Bowers** has, for many years now, served as the Lead Bookkeeper/Office Manager for Mapleton Fall Creek Development Corporation and does bookkeeping for Environmental Management Institute, through an arrangement with ECDC. Thanks to Patrick, for growing his skills over so many years.

**Brent Aldrich** has served as our Great Places 2020 Project Manager this past year. He's an amazing artist and talent and friend. His design work related to creative placemaking, the ERB and Farm 360 have been outstanding.

**David Price** and I (**Joe Bowling**) serve together as Co-Directors for ECDC. As a fact that no one around Englewood would deny, no one puts more heart and soul into this community than David. While Dave generally oversees our housing work and I generally oversee the economic development efforts, the division of labor is often tricky. Thankfully, the staff, the ECDC board and so many of you are gracious to cover our administrative and managerial inadequacies and provide encouragement for the contributions we make. That's the power of the Spirit of Christ in community.

We're also grateful for part time employees **Patricia Starks**, the lovely **Mary Bowling**, Jeff Wilhite and Melissa Benton.

Farm 360, a social enterprise of ECDC, continues to grow and develop, thanks to some of your contributions of both time and money. The Farm 360 staff is now up to about a dozen folks including many Englewood members/regular attenders like **Meaghan Mobley**, **Mitch Roper**, **Erik Dillehay**, **Jim Collins** and **Benjamin Pearson** just to name a few. The new leadership of Chris Arnold, coupled with Jim Bloom's growing expertise, has been very much appreciated.

*Thanks be to God, for the opportunity to serve together!*

**A NOTE FROM MANO DE AMISTAD**

*Mano de Amistad had a good year in 2016. God blessed us. We continue to enjoy working on being a Christian community and reaching out to more Hispanics in our area. We also continue to appreciate the privilege it is to be a part of the Englewood community! One new activity the men enjoyed in 2016 was working on the rehabilitation of the house at 406 N Oxford. Workdays were held about once a month during the year, and progress on the house has been slow, but steady. We hope one day in the not-too-distant future the house will be a blessing to a deserving Hispanic family.*

*2/05/2017*

**MANO DE AMISTAD / ENGLEWOOD CHRISTIAN CHURCH  
STATEMENT OF FINANCIAL INCOME AND EXPENSE  
JANUARY - DECEMBER 2016**

<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Iglesia-Mano de Amistad-Income</b>	
Tithes/Offerings	29,065.45
Other Income	2,558.00
<b>Total Iglesia-Mano de Amistad-Income</b>	31,623.45
<b>Total Income</b>	31,623.45
<b>Gross Profit</b>	31,623.45
<b>Expense</b>	
<b>Iglesia-ManodeAmistad-Expenses</b>	
House and Rehab Expenses - 406 N Oxford	3,801.53
Furnishings & Furniture	372.86
Sports Ministry	600.00
Benevolence	5,456.83
Books and Teaching Materials	52.63
Children's Ministry	48.99
Fees and Penalties	52.52
Special Events	
Honorarium-Special Meetings	150.00
Meals/Refreshments-SpecialEvent	591.72
Travel	39.98
Meals & Refreshments	147.25
Music Ministry	1,557.89
Office Supplies	31.73
Repairs and Maintenance (Building)	11.44
Salary-Minister	11,626.18
Supplies & Disposables	327.95
Utilities	3,600.00
<b>Total Iglesia-ManodeAmistad-Expenses</b>	28,469.50
<b>Total Expense</b>	28,469.50
<b>Net Ordinary Income</b>	3,153.95
<b>Net Income</b>	<b>3,153.95</b>
<b>Balance from December 31, 2015</b>	<b>5,232.16</b>
<b>ACCOUNT BALANCE - DECEMBER 31, 2016</b>	<b>8,386.11</b>

**Englewood Christian Church**  
**Statement Of Financial Position**  
**12/31/2016**

	2016	2015	
<b>ASSETS:</b>			
<b>Cash</b>			
Checking Account - General Fund	172,161.41	141,659.58	
Savings Account			
Savings Account - General Fund	23,999.14	30,393.27	
Savings Account - Kenya Project	-	1,814.00	
Savings Account - Youth Group Trip	2,270.86	731.65	
Savings Account - Missions Christmas Project	3,104.91	1,427.00	
Savings Account - ECC Reserves	11,188.13	-	
Savings Account - DayStar Reserves	23,207.32	-	
Total General Fund Cash	235,931.77	176,025.50	
Petty Cash			
Petty Cash - DayStar	104.05	1,005.03	
Petty Cash - Office	200.00	200.00	
<b>Total Cash</b>	236,235.82	177,230.53	
<b>Accounts Receivable</b>			
Accounts Receivable - DayStar	-	262.50	
Accounts Receivable - ECDC	371.50	256.65	
Accounts Receivable - Screenprinting	683.31	(886.00)	
<b>Total Accounts Receivable</b>	1,054.81	(366.85)	
<b>Fixed Assets</b>			
Green Van	6,700.00	6,700.00	
Grey Van	12,149.00	12,149.00	
Less Accumulated Depreciation	(10,185.72)	-	
Frog Bus	47,000.00		
Less Accumulated Depreciation	(23,500.00)	-	
Screenprinting Equipment	4,934.25	4,934.25	
Less Accumulated Depreciation	(3,567.40)	-	
<b>Total Fixed Assets</b>	33,530.13	23,783.25	
<b>TOTAL ASSETS</b>	<b>270,820.76</b>	<b>200,646.93</b>	

**Englewood Christian Church**  
**Statement Of Financial Position**  
**12/31/2016**

	2016	2015
<b>LIABILITIES AND NET ASSETS:</b>		
<b>Liabilities:</b>		
Accounts Payable	32,738.86	25,725.55
Payroll Liabilities	6,245.50	9,825.61
	38,984.36	35,551.16
<b>Long Term Liabilities</b>		
Loan-Capital Improvement	11,684.18	15,806.18
	11,684.18	15,806.18
<b>TOTAL LIABILITIES</b>	50,668.54	51,357.34
<b>NET ASSETS:</b>		
<b>Temporarily Restricted:</b>		
60+ Fund	253.16	253.16
Adult Library	66.10	66.10
Screenprinting Fund	(3,437.86)	(1,943.09)
Memorial Scholarship Fund	174.80	174.80
Mission Development Fund	1,147.55	1,147.55
<b>Total Temporarily Restricted Net Assets</b>	(1,796.25)	(301.48)
<b>Permanently Restricted:</b>		
Esther Hoyt Endowment for Music	16,178.27	16,178.27
<b>Total Permanently Restricted Net Assets</b>	16,178.27	16,178.27
<b>Unrestricted</b>		
Memorial Gifts	7,246.08	18,878.75
Prior Years Loss / Gain	65,394.86	65,499.09
2013 Loss	(5,354.64)	(5,025.84)
2014 Profit	61,732.96	61,732.96
2015 Profit	21,837.13	30,827.51
2015 E CDC Prior Year Adjustment	-	(38,357.18)
2015 Theft	-	(142.49)
2016 Profit	54,913.81	-
<b>Total Unrestricted Net Assets</b>	205,770.20	133,412.80
<b>TOTAL NET ASSETS</b>	220,152.22	149,289.59
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>270,820.76</b>	<b>200,646.93</b>

**ENGLEWOOD CHRISTIAN CHURCH  
NET ASSETS ACTIVITY 2016**

**60+ Ministry Fund**

Balance as of January 1, 2016	253.16
Donations	-
Disbursements	-
	-
Balance as of December 31, 2016	253.16

**Adult Library**

Balance as of January 1, 2016	66.10
Donations	-
Disbursements	-
	-
Balance as of December 31, 2016	66.10

**Capital Campaign**

Balance as of January 1, 2016	(410.47)
Donations	4,086.25
Disbursements	(4,122.00)
	(4,122.00)
Balance as of December 31, 2016	(446.22)

**Memorial Gifts**

Balance as of January 1, 2016	18,878.75
Donations	6,395.00
Disbursements	(18,027.67)
	(18,027.67)
Balance as of December 31, 2016	7,246.08

**Memorial Scholarship Fund**

Balance as of January 1, 2016	174.80
Donations	-
Disbursements	-
	-
Balance as of December 31, 2016	174.80

**Youth Fund**

Balance as of January 1, 2016	731.65
Donations & Fundraisers	2,465.00
Disbursements	(925.79)
	(925.79)
Balance as of December 31, 2016	2,270.86

**Screenprinting Fund**

Balance as of January 1, 2016	(2,640.26)
Income	13,368.38
Expenses	(14,165.98)
	(14,165.98)
Balance as of December 31, 2016	(3,437.86)

ENGLEWOOD CHRISTIAN CHURCH  
NET ASSETS ACTIVITY 2016

**Esther Hoyt Music Endowment Fund**

Balance as of January 1, 2016	16,178.27
Donations	-
Disbursements	-
Balance as of December 31, 2016	<u>16,178.27</u>

**Mission Development Fund**

Balance as of January 1, 2016	1,147.55
Donations	-
Disbursements	-
Balance as of December 31, 2016	<u>1,147.55</u>

**ENGLEWOOD CHRISTIAN CHURCH  
2017 DRAFT BUDGET**

**Account Description**

<b>GENERAL FUND</b>	
GENERAL OFFERINGS	227,329.00
BIBLE SCHOOL OFFERINGS	
FLUFF INCOME	
Sub Total	227,329.00
<b>EXPENDITURES</b>	
SALARIES - PASTORAL, OFFICE, CUSTODIAL	128,150.00
EMPLOYERS FICA	(3,000.00)
LIFE INSURANCE	(1,000.00)
Sub Total	132,150.00
Total Revenue	227,329.00
Total Expenditures	132,150.00
Net Revenue over Expenses	95,179.00
<b>DAY STAR CHILD CARE</b>	
<b>REVENUE</b>	
DAYCARE TUITION - PRIVATE PAY	628,050.00
DAYCARE TUITION - CCDF	75,000.00
DAYCARE TUITION - ON MY WAY PRE-K	130,000.00
DAYCARE TUITION - INDY PRESCHOOL	105,000.00
DAYCARE DONATIONS - INDIVIDUAL	15,000.00
DAYCARE DONATIONS - IN-KIND	-
DAYCARE GRANTS - SYPF	5,000.00
DAYCARE PROGRAM INCOME - CACFP	63,500.00
DAYCARE TRAINING - TEACH	2,500.00
Sub Total	1,024,050.00
<b>EXPENDITURES</b>	
<b>DAYSTAR PERSONNEL EXPENSE</b>	
DAYCARE SALARIES	(790,000.00)
DAYCARE PAYROLL TAXES	(62,400.00)
DAYCARE LIFE INSURANCE	(900.00)
<b>DAYSTAR OPERATING EXPENSE</b>	
DAYCARE SUPPLIES - OFFICE	(2,500.00)
DAYCARE SUPPLIES - CLASSROOM	(7,000.00)
DAYCARE SUPPLIES - CLEANING	(5,250.00)
DAYCARE ANNUAL REGISTRATIONS	(100.00)
CPR / FIRST AID TRAINING	(1,600.00)
EMPLOYEE TESTING / TRAINING	(1,600.00)
<b>DAYSTAR PROGRAM EXPENSE</b>	
DAYCARE CACFP - FOOD	(65,000.00)
DAYCARE CACFP - NON FOOD	(8,500.00)
FIELD TRIPS - CHILDREN'S MUSEUM	(400.00)
FIELD TRIPS - OTHER	(800.00)
FIELD TRIPS - PUMPKIN PATCH	(200.00)
CONTRACTS - BROOKSIDE DANCE	(1,100.00)
CONTRACTS - CROUCHING TIGERS	(3,400.00)
CONTRACTS - COMMONWEALTH GYM	(2,400.00)

**ENGLEWOOD CHRISTIAN CHURCH  
2017 DRAFT BUDGET**

SPECIAL EVENTS - PROGRAM DINNERS	(1,000.00)
SPECIAL EVENTS - PARENT APPRECIATION	(600.00)
SPECIAL EVENTS -STAFF APPRECIATION	(5,000.00)
PROFESSIONAL DEVELOPMENT - IAEYC	(2,200.00)
PROFESSIONAL DEVELOPMENT - TEACH	(1,000.00)
PROFESSIONAL DEVELOPMENT - OTHER	(2,000.00)
<b>DAYSTAR INSTITUTIONAL EXPENSE</b>	
BUILDING USE	(32,000.00)
PHONE	(900.00)
INSURANCE	(2,000.00)
VEHICLE MAINTENANCE	(1,500.00)
LICENSE PLATES	(200.00)
GAS/OIL	(3,600.00)
CLASSROOM EQUIPMENT	(4,000.00)
OFFICE EQUIPMENT	(3,000.00)
<b>SCHOOL AGER SUMMER EXPENSE</b>	
SUMMER CAMP	(2,000.00)
FIELD TRIPS	(300.00)
PROGRAM SUPPLIES	(500.00)
AWARDS	(100.00)
BENEVOLENCE	(7,500.00)
DAYCARE MISCELLANEOUS	(1,500.00)
Sub Total	(1,024,050.00)
Total Revenue	1,024,050.00
Total Expenditures	(1,024,050.00)
Net Revenue over Expenses	-

**SPECIAL EVENTS MINISTRY**

<b>REVENUE</b>	
SPECIAL EVENTS - ACTIVITIES	950.00
Sub Total	
<b>EXPENDITURES</b>	
SPECIAL EVENTS - ALL CHURCH PICNIC	(250.00)
SPECIAL EVENTS - FOOD	(500.00)
SPECIAL EVENTS - PAPER GOODS	(200.00)
SPECIAL EVENTS MISCELLANEOUS	
Sub Total	(950.00)
Total Revenue	950.00
Total Expenditures	(950.00)
Net Revenue over Expenses	-

**MISSION MINISTRY**

<b>REVENUE</b>	
MISSIONS - GENERAL DONATIONS	5,900.00
SHORT TERM MISSIONS INCOME	-
MISSIONS CHRISTMAS PROJECT INCOME	2,000.00
Sub Total	7,900.00
<b>EXPENDITURES</b>	
SUPPORT - MISSION INDY	(2,400.00)
MISSION PROJECTS	(3,500.00)
MISSIONS CHRISTMAS PROJECT	(2,000.00)
SHORT TERM MISSIONS EXPENSES	

**ENGLEWOOD CHRISTIAN CHURCH  
2017 DRAFT BUDGET**

Sub Total	(7,900.00)
Total Revenue	7,900.00
Total Expenditures	(7,900.00)
Net Revenue over Expenses	-

**HOSPITALITY HOUSE**

**REVENUE**

HOSPITALITY HOUSE REVENUE	500.00
Sub Total	500.00

**EXPENDITURES**

HOSPITALITY HOUSE ELECTRIC UTILITY	(700.00)
HOSPITALITY HOUSE GAS UTILITY	(1,200.00)
HOSPITALITY HOUSE WATER UTILITY	(750.00)
HOSPITALITY HOUSE GENERAL EXPENSE	(1,000.00)
Sub Total	(3,650.00)
Total Revenue	500.00
Total Expenditures	(3,650.00)
Net Revenue over Expenses	(3,150.00)

**SCREENPRINTING MINISTRY**

**REVENUE**

SCREENPRINTING INCOME	13,500.00
Sub Total	13,500.00

**EXPENDITURES**

SCREENPRINTING EXPENSES	(13,500.00)
Sub Total	(13,500.00)
Total Revenue	13,500.00
Total Expenditures	(13,500.00)
Net Revenue over Expenses	-

**INSTITUTION**

**REVENUE**

BUILDING USE INCOME - DAYSTAR CHILD CARE	32,000.00
BUILDING USE INCOME - MANO DE AMISTAD	3,600.00
BUILDING USE INCOME - AA GROUP	1,300.00
BUILDING USE INCOME - ECDC	2,400.00
BUILDING USE INCOME - MISCELLANEOUS	1,000.00
RECYCLING INCOME	80.00
POP MACHINE INCOME	1,000.00
CATERING INCOME	150.00
Sub Total	41,530.00

**EXPENDITURES**

ELECTRIC UTILITY - CHURCH	(20,000.00)
PROTECTIVE LIGHTING CHARGE	(1,350.00)
GAS UTILITY - CHURCH	(8,000.00)
WATER UTILITY - CHURCH	(7,500.00)
TELEPHONE UTILITY - CHURCH	(2,600.00)
TRASH UTILITY - CHURCH	(2,700.00)
VEHICLE INSURANCE	(2,000.00)
WORK COMP INSURANCE	(4,200.00)
GENERAL LIABILITY INSURANCE	(16,000.00)
BUILDING MAINTENANCE & REPAIR	(20,000.00)
SECURITY ALARM EXPENSE	(4,000.00)

**ENGLEWOOD CHRISTIAN CHURCH  
2017 DRAFT BUDGET**

JANITOR SUPPLIES	(2,400.00)
PAPER GOODS	(1,500.00)
KITCHEN SUPPLIES	(3,700.00)
NEW EQUIPMENT	(1,000.00)
GROUNDS MAINTENANCE	(1,000.00)
COMPUTER NETWORK - MAINTENANCE/LABOR	(6,000.00)
HARDWARE & SOFTWARE	(1,000.00)
CATERING EXPENSES	(500.00)
POP MACHINE EXPENSES	(800.00)
INSTITUTION MISCELLANEOUS	(1,000.00)
Sub Total	(107,250.00)
Total Revenue	41,530.00
Total Expenditures	(107,250.00)
Net Revenue over Expenses	(65,720.00)

**YOUTH MINISTRY**

<b>REVENUE</b>	
YOUTH MINISTRY INCOME	2,500.00
Sub Total	2,500.00
<b>EXPENDITURES</b>	
GRADUATION GIFTS	(500.00)
SUMMER TRIP	(2,000.00)
Sub Total	(2,500.00)
Total Revenue	2,500.00
Total Expenditures	(2,500.00)
Net Revenue over Expenses	-

**WORSHIP MINISTRY**

<b>REVENUE</b>	
WORSHIP MINISTRY INCOME	65.00
Sub Total	65.00
<b>EXPENDITURES</b>	
PIANO & ORGAN REPAIR	(200.00)
COPYRIGHT LICENSE	(208.00)
WORSHIP SUPPLIES	(100.00)
INSTRUMENT REPLACEMENT	(1,000.00)
Sub Total	(1,508.00)
Total Revenue	65.00
Total Expenditures	(1,508.00)
Net Revenue over Expenses	(1,443.00)

**ADULT DISCIPLESHIP MINISTRY**

<b>REVENUE</b>	
ALL CHURCH RETREAT INCOME	3,500.00
ADULT DISCIPLESHIP INCOME	200.00
Sub Total	3,700.00
<b>EXPENDITURES</b>	
ALL CHURCH RETREAT EXPENSES	(3,500.00)
ADULT DISCIPLESHIP EXPENSES	(2,000.00)
Sub Total	(5,500.00)
Total Revenue	3,700.00
Total Expenditures	(5,500.00)
Net Revenue over Expenses	(1,800.00)

**PASTORAL MINISTRY**

**ENGLEWOOD CHRISTIAN CHURCH  
2017 DRAFT BUDGET**

<b>REVENUE</b>	
ECDC COPIER REIMBURSEMENT	1,250.00
Sub Total	1,250.00
<b>EXPENDITURES</b>	
POSTAGE	(800.00)
COPY PAPER	(700.00)
OFFICE SUPPLIES	(1,200.00)
COPIER EXPENSE	(2,800.00)
PASTORAL RESOURCES	(400.00)
COMPUTER TONER CARTRIDGES	(600.00)
EXPRESSIONS OF SYMPATHY	(150.00)
EXTRA OFFICE HELP	(1,500.00)
MISCELLANEOUS PASTORAL EXPENSE	(1,000.00)
Sub Total	(9,150.00)
Total Revenue	1,250.00
Total Expenditures	(9,150.00)
Net Revenue over Expenses	(7,900.00)
<b>FINANCE MINISTRY</b>	
<b>REVENUE</b>	
BANK ACCOUNT INTEREST EARNED	75.00
Sub Total	75.00
<b>EXPENDITURES</b>	
INTEREST EXPENSE	(1,000.00)
BANK AND FINANCE FEES	(500.00)
BOOKKEEPING	(12,000.00)
COUNTING	(1,500.00)
MISCELLANEOUS FINANCE EXPENSES	(250.00)
Sub Total	(15,250.00)
Total Revenue	75.00
Total Expenditures	(15,250.00)
Net Revenue over Expenses	(15,175.00)
Grand Total Revenue	1,323,359.00
Grand Total Expenses	1,323,359.00
Grand Net Revenue over Expense	